

Board of Conciliation and Arbitration for the Footwear Industry of Northamptonshire County

Secretary: Elaine Davies
3 Burystead Place
Wellingborough, Northants. NN8 1AH
Telephone: 01933229005 email Elaine@britfoot.com

Holidays 2012

(applicable to **all** Districts)

The Northamptonshire County Arbitration Board has agreed the following holiday periods for 2012 with factories closing and re-opening at normal times applicable.

Holiday Period	Closure Dates	Payment
NEW YEAR'S DAY	(included at end of 2011 Christmas holiday) Factories reopen : Tuesday 3 January 2012	1 Statutory day
EASTER	Factories close : Thursday 5 April reopen : Wednesday 11 April	2 Statutory days 1 Annual day
SPRING	Factories close : Friday 1 June reopen : Monday 11 June	1 Statutory day 4 Annual days
SUMMER	Factories close : Friday 20 July reopen : Monday 6 August	10 Annual days
AUTUMN	Factories close : Friday 28 September reopen : Monday 8 October	4 Statutory days 1 Annual day
CHRISTMAS	Factories close : Friday 21 December reopen : Wednesday 2 January 2013 (INCLUDES 1 DAY OF 2011 ALLOTMENT)	2 Statutory days 4 Annual days PLUS 1 Statutory day from 2013

Plus two additional days of holiday to be taken at the employers' discretion. These dates should be notified to employees within 10 weeks of publication of this notice.

The Board recommends the above holiday dates. However, the facility exists for a company to vary these dates following meaningful consultation with the relevant employees' representatives, with a view to reaching agreement. *Unless consultation for change takes place within 10 weeks of publication of this notice, then the agreed holiday dates will apply.*

ALL THE ABOVE STATED HOLIDAYS to be paid at:

Dayworkers - Contract Rate

Piecoworkers - Average Earnings

(as calculated in accordance with the Guaranteed Wages Agreement)

**For and on behalf of The Northamptonshire County Arbitration Board
for the Footwear Industry**

28 June 2012

DAVID DICKERSON (Chairman)
JOE MANN (Vice Chairman)
ELAINE DAVIES (Secretary)

